

**“Buying exercise gear
won't get you fit.
Leadership is a practice.”**

– Pollyanna Lenkic

Bummer right?

If only we could buy the gear, do a one-off program and become sustainably stronger and fitter!

The same is for building sustainable, fit and strong cultures people want to show up to daily and bring their best to.

High-Performance Cultures are achieved by investing in this important work. By how we show up, doing the work - daily & consciously.

Developing micro-habits that builds strength, capability and cohesion.

Leaders who understand this do the work, these leaders do not rely on hierarchy, they lead themselves first and create a leadership ripple effect where Leaders Create Leaders.

What are you and your team investing in? Buying the gear or doing the work to build productive team processes that get results and increase engagement?

I love supporting my clients who invest in this work to lift performance.

I help the teams I work with make quicker decisions, handy when the team is stuck. To create a safe place with the skills needed to have those constructive tougher conversations without derailing into personal clashes, It's worthy work, it's fun work and it's a privilege.

Pollyanna