"Leaders who Create Leaders, lead with courage and create a culture where others can do the same."

– Pollyanna Lenkic

POLLYANNA LENKIC
EMPOWERING PEOPLE PERFORMANCE

Brene Brown brought her work and research into the world, with a fierce call for us all to step into courage, to lead bravely.

One of the most courageous things a leader can do is to let go of control, trust others and create space for the leadership of others to emerge, grow and shine.

Jordan wanted to develop his leaders, he just couldn't get out of the way so that they were able to lead. As a result, he set a foundational culture of fear, dependency and blame.

A key aspect of our work together was to identify and replace all of the barriers he put in place with new habits and behaviours, then to allow space for his team to catch up that leading within the team was now a safe thing to do.

This took incredible courage and patience and brought changes to every aspect of his professional and personal life.

How do you get in the way of allowing leadership to emerge, regardless of rank or title in your team?

What could you do differently, some small things that when added up over a period of time start to make a big difference?

Pollyanna